

To Tech &amp; Data

Payroll Services Ref No	LUL/18/32
Issued on	22 March 2018
Effective Date	01 April 2018
On Payroll Areas	PA20
PAY SCALE TYPE	05
PAY SCALE AREA	18

## Implementation Notice Operational Grades Station Staff &amp; Trainee Station Staff


It has been agreed that salary rates will be increased by 3.85% with effect from 01 April 2018.

Job Title	Pay Scale Group	Full Time Equivalent	Salary at 01 April 2017	Salary at 01 April 2018	Contractual Weekly Rate 01 April 2018	Overtime Rate per Hour 01 April 2017	Overtime Rate per Hour 01 April 2018	Av. No. of Shifts per Week	Contractual Weekly Hours
<b>Station Staff Pay Scale Groups</b>									
Customer Service Assistant 1	CSA1	100.00%	£32,282	£33,525	£642.66	£22.1009	£22.9518	5	35
Customer Service Assistant 1 (Ex-Coach)	CSAX	100.00%	£34,544	£35,874	£687.69	£23.6495	£24.5600	5	35
Customer Service Assistant 2	CSA2	100.00%	£25,143	£26,111	£500.54	£17.2134	£17.8761	5	35
Customer Service Supervisor 1	CSS1	100.00%	£47,136	£48,951	£938.36	£32.2702	£33.5128	5	35
Customer Service Supervisor 2	CSS2	100.00%	£38,681	£40,170	£770.04	£26.4817	£27.5011	5	35
Customer Service Supervisor 2 (Ex-Coach)	CSSX	100.00%	£40,945	£42,521	£815.10	£28.0317	£29.1107	5	35
Customer Service Assistant 1 (Displaced Signal Operator Reserve)	SA64	100.00%	£45,761	£47,523	£910.99	£31.3288	£32.5351	5	35
<b>Trainee Station Staff Pay Scale Groups</b>									
Trainee Customer Service Assistant 1 (80% of CSA1)	TCSA1	80.00%	£25,826	£26,820	£514.13	£17.6810	£18.3615	5	35
Trainee Customer Service Assistant 2 (80% of CSA2)	TCSA2	80.00%	£20,114	£20,889	£400.43	£13.7704	£14.3010	5	35
Trainee Customer Service Supervisor 1 (80% of CSS1)	TCSS1	80.00%	£37,709	£39,161	£750.70	£25.8163	£26.8104	5	35
Trainee Customer Service Supervisor 2 (80% of CSS2)	TCSS2	80.00%	£30,945	£32,136	£616.03	£21.1855	£22.0009	5	35
Trainee Customer Service Manager 1 (80% of CSM1)	TCSM1	80.00%	£40,757	£42,326	£811.37	£27.9030	£28.9772	5	35
Trainee Customer Service Manager 2 (80% of CSM2)	TCSM2	80.00%	£37,332	£38,770	£743.20	£25.5582	£26.5427	5	35
Trainee Customer Service Manager 3 (80% of CSM3)	TCSM3	80.00%	£33,909	£35,214	£675.03	£23.2147	£24.1082	5	35
<b>The following grades are to be used for Higher Grade Working Only (HGW)</b>									
CSS/CSA covering a shift as CSM1	HGWM1	100.00%	£50,946	£52,907	£1,014.20	£34.8786	£36.2211	5	35
CSS/CSA covering a shift as CSM2	HGWM2	100.00%	£48,314	£50,175	£961.83	£33.0767	£34.3508	5	35
CSS/CSA covering a shift as CSM3	HGWM3	100.00%	£47,136	£48,951	£938.36	£32.2702	£33.5128	5	35

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Departments.

Part-time staff should be entered on SAP with the appropriate Capital Utilisation level

Authorised by:


  
Jean Cockerill  
Director of Employee Relations