

**How many TFL and LU employees are currently Graduates that are/were enrolled and accepted onto the Transport for London and London Underground Graduate Scheme since 2011: Analysed yearly and cumulatively please?**

<b>Intake Year</b>	<b>No of Grads</b>
2017	<10
2018	<10
2019	30
2021	41

**How many have successfully completed the Graduate scheme by year started and year completed?**

<b>Intake Year</b>	<b>No of Grads completed</b>
2011	54
2012	70
2013	87
2014	108
2015	138
2016	127
2017	35
2018	<10
2019	<10
<b>Total</b>	<b>629</b>

**What was their subsequent role and band once completing their graduate scheme allocation? (anonymised)**

Most of these roles have a unique job title which means providing this information would allow individuals to be identifiable. We can however provide you with the table below which shows roll of band by year.

<b>Roll off Year/Band</b>	<b>Band 2</b>	<b>Band 3</b>	<b>Operational</b>	<b>Total</b>
2012	2			2
2013	35	4		39
2014	67	6		73
2015	85	7		92
2016	90	7		97
2017	118	6	1	125
2018	100	20	1	121
2019	43	15		58
2020	15	6		21
2021		1		1
<b>Total</b>	<b>555</b>	<b>72</b>	<b>2</b>	<b>629</b>

**The BAME profiles as a number of each yearly batch of successful graduate enrollment candidates enrolled onto the scheme**

<b>Intake Year</b>	<b>Unknown</b>	<b>Prefer Not to Say</b>	<b>White</b>	<b>BAME</b>
2011	45	<10	<10	
2012	52	13	<10	<10
2013	93	<10		
2014	14		82	22
2015	14	<10	100	27
2016	<10	<10	103	34
2017	40	<10	<10	
2018		<10	<10	<10
2019	<10		13	12
2021	<10		27	12
<b>Total</b>	<b>273</b>	<b>36</b>	<b>343</b>	<b>115</b>

The BAME profiles as a number of each yearly batch of successful candidates that successfully completed the scheme?

Roll off Year	Unknown	Prefer Not to Say	White	BAME
2012	<10		<10	
2013	30	<10	<10	
2014	51	15	<10	<10
2015	85	<10	<10	
2016	23		58	16
2017	<10	<10	87	23
2018	<10	<10	80	31
2019	23	<10	29	<10
2020	10	<10	<10	<10
2021	<10			
<b>Total</b>	<b>239</b>	<b>36</b>	<b>275</b>	<b>78</b>

The total number of roles CURRENTLY held (Either as a Secondment or Permanent) by Graduate personnel that enrolled onto/completed any TFL or LU Graduate schemes please?

Listed clearly as either under Transport for London or London Underground for :

Band 3

Band 4

Band 5

Director/or Higher than Band 5

Seconded to External organizations (NHS, Civil Service et al)

E.G:

(As in Band 3: -

Total Graduates = x

Then: TFL = x and LU = x and Seconded = x( Listing Role x )

Please include a BAME and Religious characteristic breakdown of each of the above please.

We are unable to answer your question regarding external secondments as employees remain on their substantive position on our SAP system, and there is no flag to indicate that they are on an

external secondment. These are managed locally by each business area.

<b>Band/Ethnicity</b>	<b>LU</b>	<b>TfL</b>
<b>Band 2</b>		
BAME	<10	21
Prefer Not to Say	<10	<10
Unknown	10	27
White	11	49
<b>Band 3</b>		
BAME	<10	24
Prefer Not to Say	<10	13
Unknown	10	50
White	16	109
<b>Band 4</b>		
Prefer Not to Say		<10
Unknown		15
White	<10	
<b>Band 5</b>		
Unknown		<10
<b>Operational</b>		
Unknown		<10
<b>Total</b>	<b>58</b>	<b>315</b>

<b>Band/FaithBelief</b>	<b>LU</b>	<b>TfL</b>
<b>Band 2</b>		
Christian	<10	22
Hindu	<10	<10
Jewish	<10	<10
Muslim		<10
None	<10	33
Not Specified	<10	28
Other		<10
Prefer Not to Say		<10
<b>Band 3</b>		
Christian	<10	50
Hindu		<10
Jewish		<10
Muslim	<10	<10
None	11	60
Not Specified	<10	45
Prefer Not to Say	<10	28
Sikh		<10
<b>Band 4</b>		
Christian	<10	<10
None	<10	<10
Not Specified		12
Prefer Not to Say		<10
<b>Band 5</b>		
Not Specified		<10
<b>Operational</b>		
Not Specified		<10
<b>Total</b>	<b>58</b>	<b>315</b>