

Transport for London

To: Reward & Recognition

PAY SCALE TYPE 01
PAY SCALE AREA RC

Payroll Services Ref No TfL/12/01
Issued on 15/10/2012
Effective Date 01/04/2012
On Payroll Areas PA10; PA15; PA20;
PA25; PA40; PA41;
PA42

IMPLEMENTATION NOTICE - TfL PAYBANDS 1-3

Staff Group - TfL employees in TfL Corporate, London Rail and non-operational areas of Surface Transport

It has been agreed that salary rates will be increased by 3.7 % with effect from 01 April 2012.

PAY SCALE GROUP	POINT	LEVEL	FIXED SALARY EFFECTIVE FROM	REVISED FIXED SALARY EFFECTIVE FROM
			01 April 2011	01 April 2012
Band1	9	9	£22,849	£23,694
Band1	10	10	£23,613	£24,487
Band1	11	11	£24,404	£25,307
Band1	12	12	£25,223	£26,156
Band1	13	13	£26,072	£27,037
Band1	14	14	£26,771	£27,762

PAY SCALE GROUP		LEVEL	SALARY RANGE EFFECTIVE FROM		REVISED SALARY RANGE EFFECTIVE FROM	
			01 April 2011		01 April 2012	
			Minimum	Maximum	Minimum	Maximum
Band1	over threshold	T1	£26,772	£35,605	£27,763	£36,922
Band2			£28,600	£39,548	£29,658	£41,011
Band2	over threshold	T1	£39,550	£45,522	£41,013	£47,206
Band2	over threshold	T2	£45,523	£56,266	£47,207	£58,348
Band3			£39,559	£57,186	£41,023	£59,302
Band3	over threshold	T1	£57,187	£63,017	£59,303	£65,349
Band3	over threshold	T2	£63,018	£72,235	£65,350	£74,908

Part - time staff should be entered on SAP with the appropriate Capital Utilisation levels