

Total Number of Applicants

	Area Manager / Train Operations Manager (037094)	Area Manager (032238)	Grand Total
Number of Applicants	530	864	1394

Applicants by stage

Last Stage of Applicants		
Stage	Area Manager / Train Operations Manager (037094)	Area Manager (032238)
Recruitment Review		740
Assessment	255	105
Hiring Manager Review	263	
Offer		1
Hire	12	18
Grand Total	530	864

Number of Applicants Reaching Stage		
Stage	Area Manager / Train Operations Manager (037094)	Area Manager (032238)
Recruitment Review		864
Assessment	530	124
Hiring Manager Review	275	19
Offer	12	19
Hire	12	18
Grand Total	530	864

For question (4) and (5), please see Stage "Hire"

FOI	Area Manager / Train Operations Manager (037094)
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Last Stage of Applicants					
Stage	Majority	Minority	NA	Grand Total	
Assessment		169	77	9	255
Hiring Manager Review			263		263
Hire		6	6		12
Grand Total		175	83	272	530

Number of Applicants Reaching Stage			
Stage	Majority	Minority	NA
Assessment	175	83	272
Hiring Manager Review	6	6	263
Hire	6	6	0

FOI	Area Manager (032238)
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Last Stage of Applicants					
Stage	Majority	Minority	NA	Grand Total	
Recruitment Review		537	189	14	740
Assessment		72	28	5	105
Offer			1		1
Hire		11	7		18
Grand Total		620	225	19	864

Number of Applicants Reaching Stage			
Stage	Majority	Minority	NA
Recruitment Review	620	225	19
Assessment	83	36	5
Offer	11	8	0
Hire	11	7	0

For question (4) and (5), please see Stage "Hire"

FOI Area Manager / Train Operations Manager (037094)

Last Stage of Applicants					
Stage	Majority	Minority	NA	Grand Total	
Assessment		177	31	47	255
Hiring Manager Review			263		263
Hire		12			12
Grand Total		189	31	310	530

Number of Applicants Reaching Stage			
Stage	Majority	Minority	NA
Assessment	189	31	310
Hiring Manager Review	12	0	263
Hire	12	0	0

FOI Area Manager (032238)

Last Stage of Applicants					
Stage	Majority	Minority	NA	Grand Total	
Recruitment Review		522	98	120	740
Assessment		75	16	14	105
Offer		1			1
Hire		15	1	2	18
Grand Total		613	115	136	864

Number of Applicants Reaching Stage			
Stage	Majority	Minority	NA
Recruitment Review	613	115	136
Assessment	91	17	16
Offer	16	1	2
Hire	15	1	2

For question (4) and (5), please see Stage "Hire"

FOI Area Manager / Train Operations Manager (037094)

Last Stage of Applicants					
Stage	Majority	Minority	NA	Grand Total	
Assessment		61	175	19	255
Hiring Manager Review				263	263
Hire		5	7		12
Grand Total		66	182	282	530

Number of Applicants Reaching Stage			
Stage	Majority	Minority	NA
Assessment	66	182	282
Hiring Manager Review	5	7	263
Hire	5	7	0

FOI Area Manager (032238)

Last Stage of Applicants					
Stage	Majority	Minority	NA	Grand Total	
Recruitment Review		221	467	52	740
Assessment		29	70	6	105
Offer		1			1
Hire		10	8		18
Grand Total		261	545	58	864

Number of Applicants Reaching Stage			
Stage	Majority	Minority	NA
Recruitment Review	261	545	58
Assessment	40	78	6
Offer	11	8	0
Hire	10	8	0

For question (4) and (5), please see Stage "Hire"

FOI Area Manager / Train Operations Manager (037094)

Last Stage of Applicants					
Stage	Majority	Minority	NA	Grand Total	
Assessment		138	86	31	255
Hiring Manager Review			263		263
Hire		9	3		12
Grand Total		147	89	294	530

Number of Applicants Reaching			
Stage	Majority	Minority	NA
Assessment	147	89	294
Hiring Manager Review	9	3	263
Hire	9	3	0

FOI Area Manager (032238)

Last Stage of Applicants					
Stage	Majority	Minority	NA	Grand Total	
Recruitment Review		401	235	104	740
Assessment		57	31	17	105
Offer		1			1
Hire		14	3	1	18
Grand Total		473	269	122	864

Number of Applicants Reaching			
Stage	Majority	Minority	NA
Recruitment Review	473	269	122
Assessment	72	34	18
Offer	15	3	1
Hire	14	3	1

For question (4) and (5), please see Stage "Hire"

FOI Area Manager / Train Operations
Manager (037094)

Last Stage of Applicants					
Stage	Majority	Minority	NA	Grand Total	
Assessment		226	20	9	255
Hiring Manager Review				263	263
Hire		11	1		12
Grand Total		237	21	272	530

Number of Applicants Reaching Stage			
Stage	Majority	Minority	NA
Assessment	237	21	272
Hiring Manager Review	11	1	263
Hire	11	1	0

FOI Area Manager (032238)

Last Stage of Applicants					
Stage	Majority	Minority	NA	Grand Total	
Recruitment Review		667	50	23	740
Assessment		93	9	3	105
Offer		1			1
Hire		16	1	1	18
Grand Total		777	60	27	864

Number of Applicants Reaching Stage			
Stage	Majority	Minority	NA
Recruitment Review	777	60	27
Assessment	110	10	4
Offer	17	1	1
Hire	16	1	1

For question (4) and (5), please see Stage "Hire"

FOI Area Manager / Train Operations Manager (037094)

Last Stage of Applicants				
Stage	Majority	Minority	NA	Grand Total
Assessment		238	4	13 255
Hiring Manager Review			263	263
Hire		12		12
Grand Total		250	4	276 530

Number of Applicants Reaching Stage			
Stage	Majority	Minority	NA
Assessment	250	4	276
Hiring Manager Review	12	0	263
Hire	12	0	0

FOI Area Manager (032238)

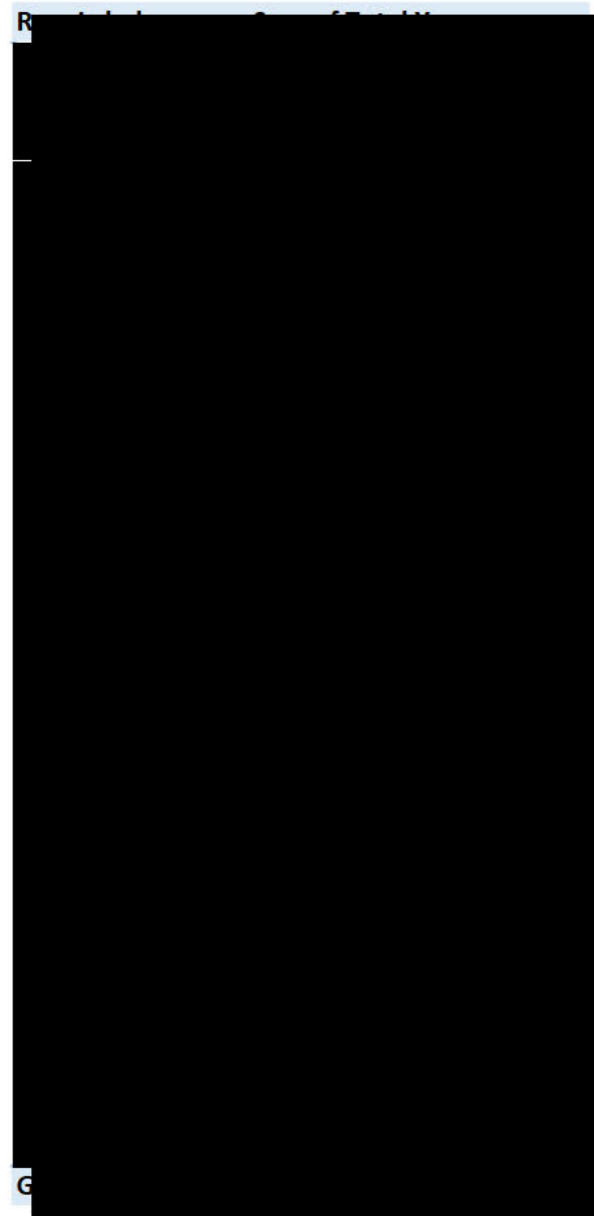
Last Stage of Applicants				
Stage	Majority	Minority	NA	Grand Total
Recruitment Review		689	20	31 740
Assessment		99		6 105
Offer		1		1
Hire		18		18
Grand Total		807	20	37 864

Number of Applicants Reaching Stage			
Stage	Majority	Minority	NA
Recruitment Review	807	20	37
Assessment	118	0	6
Offer	19	0	0
Hire	18	0	0

Length of service of successful applicants (within LUL)

Company Code London Underground Ltd

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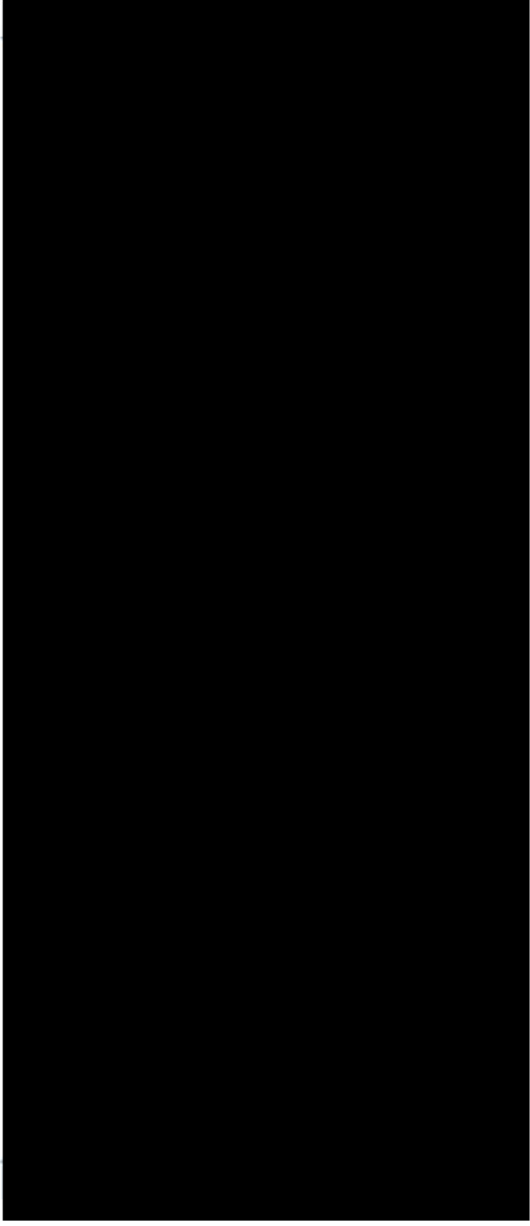
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Min 1.98
Average 15.72
Max 33.85



Min	1.98
Average	15.72
Max	33.85

Length of service of successful applicants (total within organisation)



Min 3.54
Average 16.95
Max 33.85



Min	3.54
Average	16.95
Max	33.85

Rows show the starting grade of applicants when they entered the business.
 Columns show the current grade which these applicants are now

Number of People who have gone from the first band (row) to the current band (column)

Number of People Row Labels	Column Labels Operational	Band 2	Band 3
Band 1			1
Band 2		1	3
Band 3			1
Operational		2	14

Average Number of Years between first and current band.

Average Number of Years Row Labels	Column Labels Operational	Band 2	Band 3
Band 1			16.34
Band 2		6.70	10.37
Band 3			3.55
Operational		9.30	18.03

The tables above are the Band Equivalences of the specific grades listed below.

Number of People Row Labels	Column Labels CSM1	CSM2	CSM3	CSS1	MMH1	TMGR	TMGR3L	TO21
BAND1						1		
BAND2						1		
BAND3						1		
DM		1					3	
GRADT						2	1	
SA38		1	1	1	1	1	4	1
SA60						3		
SA70		1	1					
TCSA1						1		
TO21							1	
TO39						1		

Average Years Row Labels	Column Labels CSM1	CSM2	CSM3	CSS1	MMH1	TMGR	TMGR3L	TO21
BAND1								16.34
BAND2								17.70
BAND3								3.55
DM		23.80						23.27
GRADT						6.70	6.70	
SA38		15.54	15.10	18.57	9.95	18.01	13.46	8.65
SA60								19.00
SA70		20.27	22.77					
TCSA1						4.95		
TO21							19.28	
TO39								5.93