

[REDACTED]

TfL Ref: FOI-0857-1617

Thank you for your email received by Transport for London (TfL) on 1 August 2016 asking for information about Tube driver sickness. Please accept my apologies for the delay in our response.

Your request has been considered in accordance with the requirements of the Freedom of Information Act and our information access policy. I can confirm we hold some of the information you require.

Our 18,300 operational staff, which includes a growing number of Tube drivers, currently have an attendance rate of over 95 per cent. The increase in Tube driver numbers is a result of our capacity enhancements which includes us running more trains than ever before, as well as, more recently, the introduction of Night Tube services.

Our in-house Occupational Health team provide a wide range of health services for all staff – in London Underground, Surface, Rail and Corporate. Information, advice and a number of initiatives are in place to help our staff look after their health and wellbeing and keep them at work wherever possible, including:

- A number of Health Fairs throughout the year across multiple locations and depots for staff to attend where they can have blood pressure, cholesterol, BMI and more measured. Staff are also able to consult with a nurse, counsellor, nutritional and wellbeing advisor and personal trainer to maintain both physical and mental health
- Annual flu vaccination clinics
- Physiotherapy and low back pain clinics
- Advice to help staff prevent medical conditions associated with shift work
- Counselling and trauma services
- Female and male specific health management
- Cancer awareness
- Stop smoking support
- Extensive advice and guidance via our staff intranet pages aimed at encouraging a healthy lifestyle, including monitoring and managing chronic conditions

You asked:

How many times did Tube drivers call in sick every month since 2010?

Please see below the number of days absent through sickness each month for the circa 3,700 Tube drivers we have. It is not possible to calculate the number of times a train operator calls in sick.

Year	January	February	March	April	May	June	July	August	September	October	November	December
2010	4,097	3,032	3,098	2,665	2,743	2,694	2,972	2,968	2,925	3,121	3,157	3,838
2011	3,753	2,800	3,023	3,163	3,323	3,223	3,469	3,474	2,994	2,985	3,042	3,238
2012	3,551	3,414	2,984	2,707	2,874	3,023	2,671	2,212	2,611	3,687	3,425	4,181
2013	4,258	3,283	3,471	3,374	3,413	3,301	3,621	4,067	4,062	4,102	4,075	4,042
2014	3,914	3,921	3,838	3,526	3,680	3,749	3,836	4,048	4,409	4,180	4,135	4,730
2015	4,235	4,252	4,197	4,074	4,258	4,652	4,223	4,483	4,016	4,708	4,237	4,555
2016	5,159	4,938	5,037	4,268	4,420	4,719	5,476					

How many sick leaves are Tube drivers allowed to take every year?

None. We do not have a sick day allowance.

Can you give us a breakdown of sick pay they receive?

The breakdown is as follows:

- 9 weeks full pay where staff have been employed less than 12 months
- 24 weeks full pay where staff have been employed between 1 and 6 years
- 39 weeks full pay where staff have been employed more than 6 years

Once the period of full pay expires, employees would drop into Statutory sick pay (if any is still payable) or no pay. Any staff member on sick leave is treated fairly and employees with poor levels of attendance are given an opportunity to improve. For

employees who have been absent for long periods and have not made progress towards being able to return to work, we would consider a range of options which may include termination of employment.

If this is not the information you are looking for, or if you are unable to access it for some reason, please do not hesitate to contact me.

Please see the attached information sheet for details of your right to appeal as well as information on copyright and what to do if you would like to re-use any of the information we have disclosed.

Yours sincerely

Lee Hill
Senior FOI Case Officer

FOI Case Management Team
General Counsel
Transport for London

From: [REDACTED]
Sent: 01 August 2016 11:29
To: FOI
Subject: FOI request

Hi there,

I am writing to you under the Freedom of Information Act 2000 to request the following information:

How many times did Tube drivers call in sick every month since 2010?

How many sick leaves are Tube drivers allowed to take every year?

Can you give us a breakdown of sick pay they receive?

All Best,

[Redacted]

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[Redacted]

[Redacted]