

1). Can you provide the total number of NoN permanent labour (NPLS) and Contractors and their salary ranges within TFL Engineering Team and % increases over the last 5 Years

Tax Year	No of NPL/Contractors	Salary Range		Percentage Increase	
		Low	High	Low	High
2019-2020	123	148.17	681.60	0	0
2020-2021	183	196.29	709.09	32%	4%
2021-2022	189	196.29	709.09	0%	0%
2022-2023	154	196.29	709.09	0%	0%
2023-2024	270	196.29	813.40	0%	15%

Tax Year	No of NPL/Contractors	Average Rate of Pay	% Rate of increase on Average Pay
2019-2020	123	371.12	8%
2020-2021	183	401.47	0%
2021-2022	189	401.48	1%
2022-2023	154	406.03	6%
2023-2024	270	429.62	6%

Tax Year	No of NPL/Contractors	Salary Range Low	Salary Range High	% Rate of increase on Average Pay
2019-2020	123	148.17	681.60	8%
2020-2021	183	196.29	709.09	0%
2021-2022	189	196.29	709.09	1%
2022-2023	154	196.29	709.09	6%
2023-2024	270	196.29	813.40	6%

2). Can you also supply the numbers of non permanent staff within IR35 and outside IR35 ?

Tax Year	Inside IR35	Outside IR35
2019-2020	992	335
2020-2021	935	499
2021-2022	927	495
2022-2023	1,309	524
2023-2024	1,373	512