

**6). Can you provide the total number of NoN permanent labour (NPLS) and Contractors and their salary ranges within TFL Engineering Team .**

Please see below the amount of Band 4 NP L candidates for the last 5 years and their average daily pay

<b>Tax Year</b>	<b>No of NPL/Contractors</b>	<b>Average Rate of Pay</b>
2019-2020	3	648.20
2020-2021	12	475.87
2021-2022	14	461.32
2022-2023	15	457.91
2023-2024	22	474.59

**7). Can you also supply the numbers of item 5 within IR35 and outside IR35**

Engineering Contractors per year (all bands/grades)

<b>Tax Year</b>		<b>inside IR35</b>	<b>outside PSC</b>
2019-2020	Female	6	1
2020-2021	Female	6	1
2021-2022	Female	6	1
2022-2023	Female	5	1
2023-2024	Female	10	1
2019-2020	Male	95	21
2020-2021	Male	152	24
2021-2022	Male	158	24
2022-2023	Male	132	16
2023-2024	Male	240	19
		<b>810</b>	<b>109</b>