

LONDON BUSES TRIPARTITE MEETING

Date: 5 November 2015

Venue: 11R4, Wapping, Palestra

Attendees	Initials	Representing
Leon Daniels	LD	Managing Director, Surface Transport
Mike Weston	MW	Director of Buses, Surface Transport
Mark O'Donovan	MOD	Head of Bus Contracts, Surface Transport
Andrew Cruickshank	AC	Business Manager (Buses) Surface Transport
Mark Threapleton	MT	Managing Director, Stagecoach
Sean O'Shea	SOS	Chief Operating Officer, Metroline
Bob Scawen	BS	Managing Director, Arriva (London)
Richard Hall	RH	Managing Director, RATP
Charlie Beaumont	CB	Chief Operating Officer, Tower Transit
Tony Wilson	TW	Managing Director, Abellio
David Cutts	DC	Managing Director, Go Ahead
Wayne King	WK	Senior Regional Coordination Officer (UNITE)
Michelle Braveboy	MB	Regional Industrial Organiser (UNITE)
John Murphy	JM	Regional Industrial Organiser (UNITE)
Kevin Stagg	KS	Convenor for Go Ahead (UNITE)

1.	INTRODUCTIONS	LEAD
1.1	Introductions and Apologies There were round table introductions.	
2.	TERMS OF REFERENCE (TOR)	
2.1	Purpose of Meeting LD clarified that the purpose of the meeting was to:- (i) agree the terms of reference (TOR) for a London Buses Tripartite Meeting involving TfL, contracted bus operators and Unite the Union (ii) Propose agenda items for the first meeting at the earliest opportunity	
2.2	Definition of Consultation Following discussion, LD confirmed the definition of "consultation" in the first paragraph of the draft TOR as having the simplified English dictionary definition of the word, with a small "c", that did not imply formal consultation or confer formal rights to be included in discussions. The level of consultation envisaged related to general discussion on matters of interest which would not replace, supersede or override existing dialogue at local bus company level. WK acknowledged that Unite would not seek to enter into negotiations at the forum that would in any way supersede existing structures. He anticipated discussion on bus network best practice and how to achieve it.	
2.3	Focus of the Forum It was agreed to change the wording of the final bullet point (Route and crew transfer arrangements) to Transfer of Undertakings (Protection of Employment) regulations.	

2.4	Highlighted Red Paragraph (Page 2) Following discussion, it was agreed to leave the word ``accepted'' unchanged in the red highlighted paragraph on page 2. This was on the understanding that this did not imply on the part of the bus operators or TfL any acceptance of Unite's wishes to negotiate pay terms and conditions collectively, only acknowledgement of that desire.	
2.5	Closure of Industrial Action WK indicated that, subject to shop stewards and convenors agreement, the mandate for industrial action on the bus network from the December 2014 ballot would be closed.	
3.	AGENDA ITEMS FOR FIRST MEETING	
3.1	First Meeting Agenda It is proposed the first agenda focuses on the following three areas:- (i) Safety: The current range of initiatives to reduce collisions across the bus network, incident trends and the potential for a sub group to be formed (ii) How the Transfer of Undertakings (Protection of Employment) regulations is being applied in the bus sector in London (iii) Current and planned bus training initiatives.	TfL Unite TfL
3.2	Other Subjects of Interest WK also expressed an interest in vehicle technology and feedback from related meetings like Facilities Working Group.	
4.	ANY OTHER BUSINESS (AOB)	
4.1	Check-Off System WK asked if TfL would be affected by provisions of the Government's proposed Trade Union Bill (2015). MW would respond to WK separately.	MW
	Ends	