

# Equality Monitoring Form

This information will be kept confidential, but is not anonymous. Staff numbers are used for monitoring

**Staff Number or Full Name:** \_\_\_\_\_

## 1) Gender Monitoring

Would you describe yourself as

☐

Male

☐

Female

☐

Prefer not to say

## 2) Religion or Belief Monitoring

Would you describe yourself as

☐

Buddhist

☐

Hindu

☐

Muslim

☐

Other

☐

Prefer not to Say

☐

Christian

☐

Jewish

☐

Sikh

☐

None

## 3) Monitoring Ethnicity

How would you describe yourself?

Choose ONE section from A to E, and then tick the appropriate box

### A White

☐

British

☐

Irish

☐

Scottish

☐

English

☐

Welsh

Any other White background, please write in box

### B Mixed Heritage

☐

White and Black Caribbean

☐

White and Black African

☐

White and Asian

Any other Mixed background, please write in box

### C Asian or Asian British

☐

Indian

☐

Pakistani

☐

Bangladeshi

Any other Asian background, please write in box

### D Black or Black British

☐

Caribbean

☐

African

Any other Black background, please write in box

### E Chinese or other ethnic group

☐

Chinese

Any other, please write in box

### F ☐ Prefer not to say

## 4) Disability Monitoring

Do you consider yourself to have a disability or long-term health condition?

☐

Yes

☐

No

What is the effect or impact of your disability or health condition?

☐

Prefer not to say

## 5) Sexual Orientation Monitoring

☐

Bi-Sexual

☐

Heterosexual

☐

Gay/Lesbian

☐

Prefer not to say

## 6) Pre Employment Status Monitoring

How would you class your employment status before joining Kelly ITS

☐

Claiming Incapacity Benefits

☐

Full Time Carer

☐

Unemployed For Less Than 3 Months

☐

Unemployed For More Than 3 Months

☐

Employed

☐

In Full Time Education / Training

☐

Unemployed For Less Than 3 Years

☐

Prefer not to say