

This information will be kept confidential, but is not anonymous. Staff numbers are used for monitoring

Staff Number or Full Name: _____

1) Gender Monitoring

Would you describe yourself as

- Male
 Female
 Prefer not to say

2) Religion or Belief Monitoring

Would you describe yourself as

- | | |
|--|---|
| <input type="checkbox"/> Buddhist
<input type="checkbox"/> Hindu
<input type="checkbox"/> Muslim
<input type="checkbox"/> Other
<input type="checkbox"/> Prefer not to Say | <input type="checkbox"/> Christian
<input type="checkbox"/> Jewish
<input type="checkbox"/> Sikh
<input type="checkbox"/> None |
|--|---|

3) Monitoring Ethnicity

How would you describe yourself?

Choose ONE section from A to E, and then tick the appropriate box

A White

- British
 Irish
 Scottish
 English
 Welsh

Any other White background, please write in box

B Mixed Heritage

- White and Black Caribbean
 White and Black African
 White and Asian

Any other Mixed background, please write in box

C Asian or Asian British

- Indian
 Pakistani
 Bangladeshi

Any other Asian background, please write in box

D Black or Black British

- Caribbean
 African

Any other Black background, please write in box

E Chinese or other ethnic group

- Chinese

Any other, please write in box

F Prefer not to say

4) Disability Monitoring

Do you consider yourself to have a disability or long-term health condition?

- Yes
 No

What is the effect or impact of your disability or health condition?

- Prefer not to say

5) Sexual Orientation Monitoring

- | | |
|---|--|
| <input type="checkbox"/> Bi-Sexual
<input type="checkbox"/> Heterosexual | <input type="checkbox"/> Gay/Lesbian
<input type="checkbox"/> Prefer not to say |
|---|--|

6) Pre Employment Status Monitoring

How would you class your employment status before joining Kelly ITS

- | | |
|---|--|
| <input type="checkbox"/> Claiming Incapacity Benefits
<input type="checkbox"/> Full Time Carer
<input type="checkbox"/> Unemployed For Less Than 3 Months
<input type="checkbox"/> Unemployed For More Than 3 Months | <input type="checkbox"/> Employed
<input type="checkbox"/> In Full Time Education / Training
<input type="checkbox"/> Unemployed For Less Than 3 Years
<input type="checkbox"/> Prefer not to say |
|---|--|