

Case	Harassment or Bullying	Outcome of complaint	Was it referred to a Company Disciplinary Interview (CDI)?	Outcome of CDI (where applicable)	Did mediation take place?
1	Bullying	not upheld	No		No
2	Bullying	not upheld	No		No
3	Bullying	partially upheld	No		No
4	Harassment	Upheld	No		No
5	Bullying	partially upheld	Yes	Summary Dismissal	No
6	Bullying	Upheld	No		No
7	Bullying	does not meet criteria	No		No
8	Bullying	not upheld	No		No
9	Bullying	not upheld	No		No
10	Bullying	does not meet criteria	No		No
11	Harassment	Upheld	Yes	Summary Dismissal	No
12	Bullying & Harassment	Upheld	No		No
13	Bullying	does not meet criteria	No		No
14	Bullying	not upheld	No		No
15	Bullying	not upheld	No		No
16	Bullying	Upheld	Yes	Informal advice and guidance	No
17	Bullying	Complaint withdrawn	No		No
18	Bullying	Upheld	Yes	Final Written Warning	Yes
19	Harassment	Upheld	No		No
20	Harassment	not upheld	No		No
21	Bullying	Upheld	No		No
22	Bullying	not upheld	No		No
23	Bullying	Upheld	No		No
24	Harassment	Upheld	No		No

25	Bullying	not upheld	No		No
26	Harassment	not upheld	No		No
27	Harassment	Upheld	No		No
28	Bullying	not upheld	No		No
29	Bullying	Complaint withdrawn	No		No
30	Bullying	not upheld	No		No
31	Bullying	partially upheld	No		No
32	Harassment	Upheld	Yes	Final Written Warning	No
33	Bullying	not upheld	No		No
34	Bullying	Upheld	Yes	Suspended Dismissal	No
35	Bullying	not upheld	No		No
36	Bullying	Complaint withdrawn	No		No
37	Bullying	Upheld	No		No
38	Information not available				No
39	Harassment	not upheld	No		No
40	Bullying	not upheld	No		No
41	Harassment	Upheld	Yes	Suspended Dismissal and Move	No
42	Bullying	partially upheld	No		No
43	Harassment	upheld	No		No
44	Bullying	Upheld	No		Yes
45	Bullying	not upheld	No		No
46	Bullying	partially upheld	No		No
47	Bullying	not upheld	No		Yes
48	Bullying	not upheld	No		No
49	Bullying	not upheld	No		No
50	Bullying	Complaint withdrawn	No		No
51	Harassment	not upheld	No		No
52	Bullying	Complaint withdrawn	No		No

53	Harassment	Upheld	Yes	ongoing	No
54	Bullying	not upheld	No		No
55	Harassment	not upheld	No		No
56	Bullying	Upheld	No		No
57	Bullying	not upheld	No		No
58	Bullying	not upheld	No		No
59	Bullying	not upheld	No		No
60	Bullying	not upheld	No		No
61	Bullying	not upheld	No		No